



QHSE POLICY

PIONEER PRECAST CONCRETE LLC shall commit and ensure Quality of its services, Health & Safety of its Employees, Clients, Visitors and the community at large and protect the physical environment in which the PIONEER PRECAST CONCRETE LLC associated business activities are carried out.

The Management and Staff of **PIONEER PRECAST CONCRETE LLC** shall:

- To ensure that the conditions of supplying the engineering products and construction services to our clients are mutually agreed upon for quality, quantity and timely delivery with reliability at an economic cost in order to fulfill their stated and implied needs for the total satisfaction.
- Strive for complete customer satisfaction through consistent quality, teamwork, and continuous improvement of our Quality Management System.
- Develop and implement an Integrated Management System conforming to **ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018**
- Ensure the availability of personal, financial and human resources necessary to mitigate the adverse impact of its operations on HSE.
- Undertake reviews to measure QHSE performance against identified objectives and targets and continually improve the system.
- Ensuring the safety and welfare of our staff and the protection of our assets;
- Comply with or exceed all relevant Quality, Environmental, Health & Safety legal laws, regulations and other requirements.
- Identify the hazards in the production facility, assess the risks and manage those risks in order to reduce adverse impact on HSE.
- Periodically review the suitability, adequacy and effectiveness of the (QHSE) management system.
- Make every effort to protect the environment and prevent pollution, minimize consumption of materials, promote reuse and recycling of wastes and adopt best practice on waste management.
- Strive to achieve continual improvement of the QHSE management system and related performance.
- Prevent accidents and cases of work-related ill-health.
- Provide appropriate training to employees where applicable.
- Ensure that the company's QHSE Policy is well communicated to all quarters concerned.
- Commitment to participation and communication of workers.

Sant M...

General Manager

Date: 08-02-2026



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