



PIONEER - OHS POLICY

AS PER - ISO 45001 : 2018

(Revision 14 – cycle 22 – UPDATED AS ON 30-07-2020)

PIONEER PRECAST CONCRETE LLC (PIONEER) shall demonstrate commitment in all aspects of ISO 45001 : 2018 – OCCUPATIONAL HEALTH AND SAFETY [OH & S] towards its employees to ensure sustainable development and continual improvement. It will be achieved as follows:

1. As per full compliance with the zones Corp's Occupational Health and safety [OH&S] Management System regulations and requirements, & best compliance, as per ISO 45001:2018 - & all applicable legal requirements existing as per UAE Federal \ EHS laws and regulation and best practice standards incorporated in the same line of operations, and other requirements to which PIONEER subscribes that relate to its OH&S hazards.
2. We are committed for the prevention of injury and ill health and continual improvement in OH & S performance, as per ISO 45001:2018.
3. The management of PIONEER is ultimately responsible and accountable for the Health and safety of its employees along with the stakeholders and for the environment in which they operates.
4. We establish the OH&S management within the organization as per ISO 45001:2008 - by defining clear roles, functionalities and responsibilities. We ensure that all risks associated with people, property, process, COVID, and environment are adequately identified and managed with the help of OH&S Objectives.
5. To ensure safe working operations to achieve no damage to external 3rd parties [Visitors\Neighbors\Industrial sectors Entities\Agencies in the vicinity who could be affected] by encouraging awareness and promoting safety culture and behavior within the factory and the surrounding area.
6. To promote OH&S education and training for employees of PIONEER and Sub-contractors involved at the factory site, in order to ensure understanding of the OH&S policy and to increase awareness of OH&S matters.
7. To ensure that there is continual improvement in EHS performance through industry ongoing communication, reporting of OH&S incidents and continuous learning from experience.
8. All the interested parties and related working personal inside and outside of the organization shall be made aware about this policy.
9. This policy will be the part of Management Review Meeting and it will be reviewed periodically, as per ISO 45001:2018.

PREPARED BY : EHS MANAGER..... *Hayan* DATE: 30-07-2020
 VERIFIED BY : OPERATIONS MANAGER..... *Wahra* DATE: 30-07-2020
 APPROVED BY : GENERAL MANAGER..... *Sant Hotel* DATE: 30-07-2020

